



**Future of Work Conference**  
**Session 1: New Way of Working: Post COVID**  
**Speakers Bios**

**Andrew Newmark**

Vice President Human Resources – Asia Pacific (excluding Greater China) – APEC  
Marriott International, Inc.



Andrew started his career with Marriott International over 25 years ago. Andrew's early experience was in hotel operational roles before moving into the Human Resources discipline. He has held several hotel and corporate HR & L&D roles in Asia Pacific. He is currently responsible for the HR function for the APEC region, covering 400+ hotels and 22 countries. In 2016 Marriott acquired Starwood, which was the largest M&A within the hotel industry, making Marriott the largest hotel company globally. In addition to his APEC HR responsibilities, Andrew has played a lead role in Change Management and HR Deployment in the pre and post-acquisition phases.

Andrew's passion lies with the critical role that culture plays in creating a wonderful employment experience for associates and overall success of the business.

Originally from Sydney, Andrew most recently lived in Hong Kong until he relocated to Singapore in 2016.



**Dr. Kiranmai Dutt Pendyala**

Head of HR, Western Digital India &  
Board Member, United Way, Hyderabad ('For Impact'  
Organization)

Dr. Kiranmai Dutt Pendyala is currently the Head of HR, Western Digital India- a Fortune 500 which is a high technology data storage solutions company. Kiranmai Pendyala is also the Governing Body Member on several Higher Education Institutions / Deemed Universities as well as on United Way, Hyderabad, a Not for Profit- "for Impact" organization.

In her former role, she established the site and operations in India, as the Country Head, HR & Site Administration, for The Intercontinental Exchange (ICE), parent company of New York Stock Exchange (NYSE). Dr. Dutt was also the Corporate Vice President, Human Resources, at AMD, led the HR Infrastructure, Systems, Services, Tools, Technology, Employee Relations, Analytics, Processes and Policies globally. In her former role Dr. Kiranmai was the Regional CHRO, CVP, HRBP for the vast region outside Americas- Greater Asia, and EMEA Regions, and straddled the region responsibility for strategic plans on talent acquisition, talent management, and talent development and partnered with the Human Resources Leaders in



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her First Team to represent the employee voice of the Region. Dr. Kiranmai has good knowledge of Employment Laws across the countries in EMEA Region, APJ Region, and Greater China Region, given her HR Executive Role covering the regions, outside the Americas.

She was the Head of a Center of Excellence at The ISB- Center for Leadership, Innovation, and Change (CLIC) and partnered with industry champions like OP Bhatt of SBI, for the SBI transformation project, Ms. Kiran Mazumdar Shah of Biocon on Innovation Models, etc.

Dr. Kiranmai was a Former chairperson of AMCHAM, ISTD, IESA, and Exec member of NHRD, HYSEA, CII HR, CII IWN Committees.

Dr. Kiranmai brings together a unique blend of keen academic focus and organizational experience. She has successfully straddled diverse roles in teaching, training, human resource development, consulting, quality, and technical writing. She is an accomplished author with multiple of her books prescribed as curriculum by various universities across the country.

Three Decades of Professional Experience with a blend of Academics, Research, Angel Investments, Not for Profit, & Corporate Executive Leadership roles.

Most notable roles:

- First Corporate Vice President, HR for AMD, (outside the Americas in its 50 year history).a Fortune 500 Semiconductor Company, led various domain portfolios in the global role encompassing 58 countries and all the five Continents, including M & A, HRBP, Lo& D, Culture, ER, Tools & Technology...

On the Board of several Higher Education Universities, author of multiple books, recipient of several awards, and spends the weekends on two passionate portfolios-

- A) Mentoring and strategising for United Way of Hyderabad, a 'For impact' Charity Organization
- B) Reviewing investments into tech startups for a SEBI registered Indovation Fund

Dr. Kiranmai given her educational background in Management, law, and Psychology, and overall experience of 25+ years enjoys her leisure time with her only daughter who is a lawyer with Masters from George Washington law, USA, and her life partner, as entrepreneur with agri- based interests.

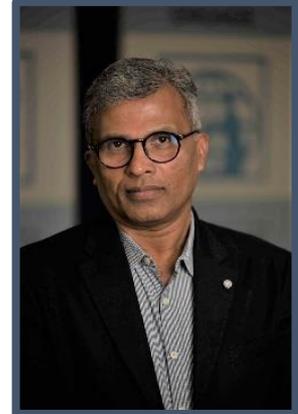


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**Titus Arnold**

Director – Human Resources, Medtronic India

Titus Arnold is the HRBP for Commercial Excellence, APAC and the Director for Human Resources in India and is responsible for driving the HR strategy that aligns with the strategic imperatives. His key areas of focus are Human Capital Management, Change Management, Talent Acquisition and HR Operations.



Titus has a rich and diverse experience across sectors like FMCG, Automotive, Industrial and Healthcare. He held key leadership and People Manager roles in large and medium Enterprises. He has exposure to Compensation & Benefits, HR Operations, Learning & Development, Organization Development, Employee Engagement as well as Industrial Relations. During these stints across the sectors his contributions have been recognized, notable among them are the recent CIO Award for People and Organization in Medtronic and the GE Values award presented by Bill Conaty, the Global HR Leader for General Electric.

Titus has a Masters with a specialization in Personnel Management and Industrial Relations.



**Chaitanya Sreenivas (Chinni)**

Vice President – HR & HR Head IBM ISA

Chinni has over 23 years of work experience having started his career in Corporate Consulting and Corporate Finance with Arthur Anderson in New York. He joined IBM in 2003 and held multiple roles in the business domain, his tryst with HR finally happened in 2005. Today, as the CHRO for IBM India South Asia, he is responsible for all aspects of HR including the people strategy, leadership, skills, career, engagement, employee services, labor cost, diversity & inclusion of the workforce across India / South Asia.

HR in IBM has re-designed all aspects of the company's people agenda and management systems to shape a culture of learning, innovation and agility. The HR function has digitally transformed incorporating AI and Automation across all offerings, Chinni has championed the transformation & the adoption of these methodologies - at scale, driving company-wide, co-created solutions.

Chinni strongly believes that it is the open mindedness and willingness to take those calculated risks that takes you places. On the educational side, he has a Bachelors in Economics from Cornell University and an MBA in Finance from Northeastern University.